

# Work-Life Balance Consultancy

## Overview

Flexible working is the way all businesses will operate in the 21<sup>st</sup> century. It's an exciting and sensible business approach which provides win-win outcomes for both the business and the employee.

Flexible working breaks the historical constraints of how we work and responds to the ever-changing world in which businesses operate.

This is driven by customer demand, technology, a competitive recruitment market and a realisation that employees seek to balance work commitments with a variety of personal responsibilities and desires.


It has been confirmed through recent research that when people are looking for prospective employers that a work-life balance culture is a stronger attraction than salary.

From a business perspective key benefits of flexible working are :

- Increased productivity
- Improved staff morale
- Reduced sickness
- Improved service delivery and customer satisfaction
- Improved communication and teamworking
- Improved recruitment and retention
- Reduced costs

In association with  we provide :

- Advice on flexible working practices appropriate for your organisation
- Help in drafting policy frameworks
- Flexible working guidelines for managers and staff
- Training for managers in ' The Reality '
- Training on managing geographical teams
- Training for employees in responsible flexible working
- A complete, on going, HR back-up service

 are specialists in flexible working and have experience across all business sectors. They work with the DTI on the governments Work-life Balance challenge fund to help organisations introduce new policies and implement flexible working strategies.

Compressed  
Hours

Term-time  
Working

Job Sharing

Flexi  
Schemes

Team based  
rotas

Home-  
working

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