

TeamTalk™ . . . The Past, Present and Future

A powerful team development tool in a simple board game format developed by the TeamTalk Partnership, it allows team members to share views on a wide range of issues such as how team members involve and support each other, take on responsibility, lift morale, develop team pride, see and value diversity, and approach the future and change with enthusiasm - all in a safe supportive environment. There are no individual winners, but the opportunity to explore hot issues, consider opportunities, build confidence and focus on increased performance. It's an enjoyable and practical experience for all.

A structured way of drawing on a team's experience to :

- Review past difficulties and successes
- Consolidate successful elements of team working
- Encourage clear communication about what teams members want from each other
- Identify obstacles to more effective team working and to action plan to overcome them
- Help the team to make choices for themselves about how they want to operate for the good of everyone and the good of the organisation.
- Not based on theories of how teams ought to be.
- Relies on your experience of what works and what doesn't

Where Teamtalk can help :

- Where there is the need for more open dialogue between team members
- Where there is a need to surface hidden agendas which are impeding achievement of the teams objectives
- Where there is the need to give and receive feedback about specific behaviour / issues as a way of clarifying performance.
- Where there is a need to clarify relationships between team members, where role uncertainties are time consuming and frustrating.
- Where there is a need to ask for and give support to achieve individual objectives.

What Happens

- The facilitator will discuss the workshop with the team leader to agree objectives.
- The process is centred around an interactive board game, considering past, present and future team experience and expectation.
- Players are asked to read out instruction cards to stimulate discussion about the team - In this way team difficulties and issues are openly considered and new ideas and improvement initiatives are generated.
- The game is designed to be fun, but providing an excellent stimulant to improve future team activity.
- As the game proceeds, action points are raised and taken forward by the team afterwards.

We help people share knowledge, solve problems, develop trust and recognise success.

Duration TEAMTALK® is offered as a one-day or half day event and contains versions for new and established teams.

Location Flexible



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